

**Our vision is to be the partner of choice for organisations that value our quality niche products and solutions.**

RUD only sells high quality, technical solutions and products which provide differentiation. RUD

integrates environmental and social considerations in the way we do business.

Health, Safety and the Environment is an essential element in all RUD Chains activities. We believe that world-class safety comes from a combination of having the right attitude, making the right decisions and taking the right actions. World-class safety is also a sign of quality. Safe businesses are productive businesses. Therefore, all RUD employees must actively participate in eliminating or controlling factors that may threaten health, safety and well-being. We also require our partners and subcontractors to take care of occupational health and safety issues within their operations.

Sustainable use of resources underpins the long-term success of our business; this includes climate change as an issue impacting our organisational context and the requirements of our stakeholders. RUD Chains achieved 3-Star Champion ecoBiz Partnership by reducing our environmental footprint through initiatives including solar panning, recycling, waste reduction, and lighting efficiencies."

RUD aspires to ZERO HARM to people, our communities and the environment.

- We are committed to taking personal responsibility for our health and safety and we emphasise the obligation to refuse unsafe work. We believe that all injuries, environmental accidents and health hazards can be prevented. We ensure the safety of the environment and our employees and other stakeholders are key priorities.
- We will fulfil our obligation to provide a safe and healthy working environment. We encourage everyone to participate in our HSEQ development. We empower our people with quality training and resources, ensuring they are "safety and environmental leaders" within our business.
- We integrate HSEQ into the business strategies and processes. We manage HSEQ effectively, by developing, implementing and maintaining a best practice, process orientated, integrated management system.
- We use risk management processes and the hierarchy of control to identify, assess and manage both physical and psychosocial health and safety risks.
- We consult with relevant authorities, the community and our stakeholders to set specific environmental, quality, health and safety objectives and targets to achieve continuous, sustainable improvement.
- We develop and review measurable objectives and targets that promote continual improvement of our HSEQ performance.
- We verify compliance with internal and external requirements through audits and strive for compliance with international standards such as ISO 9001, ISO 14001, ISO 45001 and ISO/IEC 17025.
- We review and improve our business processes and systems so that we remain ahead of the curve, consistently exceeding our clients and our own expectations.
- We learn from and provide appropriate training to our people, partners and customers. We collaborate across teams and locations harnessing our collective intelligence to make the best decisions for our business, customers, community and environment.
- We report, investigate, respond and learn from all injuries, environmental accidents and both physical and psychosocial hazards.
- We support the management of injuries and illnesses through early intervention, rehabilitation and the return to suitable employment for our people.
- We always emphasise our high HSEQ standards of conduct when dealing with customers, suppliers and other stakeholders. Compliance with applicable laws, regulations and industry standards is only a minimum requirement.
- We aspire to minimise our environmental footprint throughout the business and to prevent pollution. We nurture a culture of safety and environmental sustainability.
- We hold every employee accountable for their commitment to our principles.
- We promote RUD's HSEQ commitment and make this policy publicly available.



Peter I Nuttall, Managing Director  
19/11/2025

This policy is reviewed annually by RUD Chains Managing Director.

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|------------------------|-----------------|--------------------|-------|-----------------------|------------|
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## DOCUMENT REVISION HISTORY

Below follows a record of the changes and revisions made to this document. Approvals to changes are managed by the Document Control Procedure.

| Version | Date     | Changes Made                                                                                                                  | Changed By |
|---------|----------|-------------------------------------------------------------------------------------------------------------------------------|------------|
| 2.000   | 14/11/14 | Document has been reviewed, PN signature has been added, review and approval dates have been updated                          | CN         |
| 2.001   | 14/11/15 | Document has been reviewed, PN signature has been added, review and approval dates have been updated                          | GP         |
| 2.002   | 12/05/16 | Removed year from the reference standards & added ISO/IEC 17025; Updated to reflect changed requirements of updated standards | GP         |
| 2.003   | 8/11/17  | Reviewed and no major changes required                                                                                        | CN         |
| 2.004   | 30/11/18 | Reviewed and updated                                                                                                          | AS         |
| 2.005   | 10/10/19 | Reviewed and updated                                                                                                          | ALG        |
| 2.006   | 13/8/20  | Reviewed and updated ISO45001                                                                                                 | CN         |
| 2.007   | 08/07/21 | Reviewed and updated                                                                                                          | AS         |
| 2.008   | 19/07/22 | Reviewed and updated                                                                                                          | KF         |
| 2.009   | 23/08/23 | Reviewed no changes required                                                                                                  | MW         |
| 2.010   | 13/10/23 | Added reference to psychosocial risks and hazards                                                                             | MW         |
| 2.011   | 25/09/24 | Reviewed no changes required                                                                                                  | KG         |
| 2.012   | 08/10/25 | Changed the date under PN signature                                                                                           | KG         |
| 2.013   | 13/11/25 | Added reference to climate change requirements                                                                                | CS         |
| 2.014   | 19/11/25 | Changed date under PN                                                                                                         | CS         |

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